

Mentoring Disabled Vets in their Transition to Jobs

We bring our innovative Mentor – Train – Mentor program to fellow disabled vets to help re-build their confidence and develop relevant business skills



***Getting it Done for those who Got it Done
in service to our nation***

Prepared for:

Bob Cormier

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Executive Summary

- ▶ Get it Done Consulting, LLC's Mentor Train Mentor (MTM) Program was established in 2010 by two medically retired Army officers with a mission of mentoring, training and guiding enlisted and officer service-disabled veterans through transition.
- ▶ The Department of Veteran's Affairs approved the program in May of 2011 as a Vocational Rehabilitation and Employment (VR&E) Chapter 31 Training Facility (Code 25-3105-21) for service-disabled vets.
- ▶ We do not accept any placement fees related to graduates accepting employment. GID will hire / contract with selected graduates on a regional basis to establish sustainable training where demand dictates.
- ▶ Currently the support network of mentors consists of 165 leaders, many with hiring needs, and all with a desire to help in some way. Mentoring relationships with key business leaders are necessary for employment outcomes.
- ▶ Phase 1 (June – November) consists of three courses held in Connecticut for New England vets. The first course graduated five students, the second course is in progress with eight students enrolled, and the third course is scheduled for October.
- ▶ In preparation for Phase 2 (December – March 2012), we have aligned with key business leadership in specific regions / geographies. These leaders have hiring preferences for graduates of the MTM program. They desire to meet with their VA Regional Office Directors in order to bring MTM courses to their markets.



Biography of Bob Goodman

Founder and Principal



- ▶ Bob Goodman began his career in the United States Army where he served as an Armor officer in a variety of command, operations, and logistics positions in the U.S., Europe, and Asia. He is a 1980 graduate of the United States Military Academy, West Point and the Army's Command and General Staff College.
- ▶ He had been selected to become a tank battalion operations officer when he was abruptly retired in 1994 as an Army Major as a result of illness.
- ▶ Bob has over 15 years of experience integrating and leading multi-functional teams as a project manager, and as a consultant and small business owner. He developed leading practice project management techniques and procedures while at KPMG Consulting, Honeywell International and Ernst & Young, LLP. He is broadly acknowledged as a superb mentor.
- ▶ He earned a Six Sigma Green Belt from Honeywell International, and holds a certificate as a Lean Six Sigma Black Belt from Villanova University. He is a member of the Project Management Institute and is certified as a Project Management Professional (PMP).
- ▶ Bob has lived through the difficulties of his chronic illness and has worked to transform himself from being a soldier into being a successful management business consultant and small business owner.

